



Hampshire Ladies Golf



Annual Report

2020

Captain's Annual Report 2020

- 🌸 **Welcome!** I'm sorry that we are unable to meet with you all in person this year but this has been a very unusual year in more ways than one! Please read our Annual Report and if you have any questions, please submit them (via your Club Delegate) by 2nd December
- 🌸 **Aim of Annual Meeting** – in addition to sharing this report to all members online, voting members are requested to:
 - 🌸 *Approve 2019 HLG GM Minutes*
 - 🌸 *Approve HLG's Year End Accounts); Approve our Auditors*
 - 🌸 *Adoption of Articles; and*
 - 🌸 *Ratify HLG Appointed Directors, Elected Directors & Elected Officers*

These papers, including the Annual Accounts, have been circulated separately to all Club Delegates with appropriate Voting Buttons

- 🌸 **Captain's Report** – my annual report can be found [here](#) and I'll take this opportunity to thank you all for your continued support to Hampshire Ladies Golf and to wish my successor, Jill England, the very best of luck

Vice Captain's Annual Report 2020

My main report can be found [here](#) but the key highlights are:

- 🌟 **Introductions** – I'm delighted to introduce Sarah Deacon (Basingstoke GC) as my Vice-Captain, Jenny Readman (Meon Valley GC) as my Seniors' Captain and Sue Gale (Weybrook Park GC) as my Veterans' Captain
- 🌟 **Representative Teams** – Please consider representing HLG in one of these 3 teams; we're always on the look out for players! Here is a snapshot of their fixtures - full details will be available on the website shortly

2 nd Team (HI <8)		Seniors (aged 50+)		Veterans (aged 60+)	
Stovold Trophy	Friendlies	League	Friendlies	Friendlies (3 x Home; 3 x Away)	
v Sussex	v Jersey	v Berkshire	v Guernsey	v Berkshire	v Somerset
v Surrey		v Bucks	v Sussex	v Dorset	v Sussex
v Kent	v Berkshire	v Hertfordshire	v Surrey	v Isle of Wight	v Wiltshire
v Middlesex		v Oxfordshire	v Dorset		
		Inter- Ten Counties Team Event			

Finance Director's Annual Report

My main report can be found [here](#) but the key highlights are:

- The assets and liabilities of Hampshire Ladies County Golf Association (HLCGA) were transferred to the company on November 28th 2019, after approval by the members.
- The balance on reserves on the Association's accounts was £49,640. This together with excess income for 2020 of £15,656 gives us a total Capital and Reserves figure of £65,296.
- Since we still continued to receive affiliation fees but with much less expenditure, there has been a greater excess generated this year. Rather than try and refund a very small amount to each club, it has been agreed by the Board that no increase will be proposed until such time that the reserves require it.
- There will also be no increase in any competition entry fees for 2021.

Judy Andrews

Competition Director's Annual Report

My main report can be found [here](#) but the key highlights are:

- Sadly only 3 (from 10) competitions were held this year:
 - **Autumn Division 2 Stableford Competition** on 11th September at Petersfield GC – Jayne Hunt (Gosport and Stokes Bay GC) won with 41 points
 - **Autumn Division 1 Meeting** on 1st October at Brokenhurst GC – Kerry Smith (Waterlooville GC) won Best Gross and Jocelyn Kerr (South Winchester GC) won Best Nett
 - **Hull Shield** on 8th October at Rowlands Castle GC – Eilean Cunningham & Georgina Carter (North Hants GC) won
- **County Champion 2020** – Emma Allen (Stoneham GC) was crowned this year's Champion
- **2021 Fixtures and Inter-Club Knock-Out Draws** – all available on our website; please note that the County Championships will now take place at Corhampton GC from 17-21st May

Noan Nicol

Junior & Intermediate Golf Director's Annual Report

My main report can be found [here](#) but the key highlights are:

- 🌟 All of our competitions were able to be held this year. Huge congratulations to all our winners:
 - 🌟 **Spring Meeting** – Freya Watts (Boundary Lakes)
 - 🌟 **Junior Championship** – Gemma Burgess (North Hants) (Scratch Champion), Izzy Lawson (North Hants) (Nett Winner) & Connie Evans (Barton on Sea) (Douglas Cup Winner)
 - 🌟 **Intermediate Championship** – Emma Allen (Stoneham)
 - 🌟 **Autumn Meeting** – Hannah Hellyer (Hayling) (Scratch & Nett Winner), Hattie Richardson (Corhampton) (President's Cup Winner)
 - 🌟 **Junior Summer Knockout** – Izzy Lawson
 - 🌟 **Kerry Smith Award** – Hannah Hellyer
 - 🌟 **La Moye Salver** (most improved player) – Freya Watts
- 🌟 Our lockdown fitness programme and bake off were a huge success and great way to stay connected during lockdown. Thanks to Kevin Flynn for keeping us motivated and congratulations to our star baker, Lily Walker.
- 🌟 Looking forward – we wish the best of luck to incoming Junior Captain, Lily Walker

Hannah Holloway

Looking Ahead

Incorporation gave us the opportunity to:

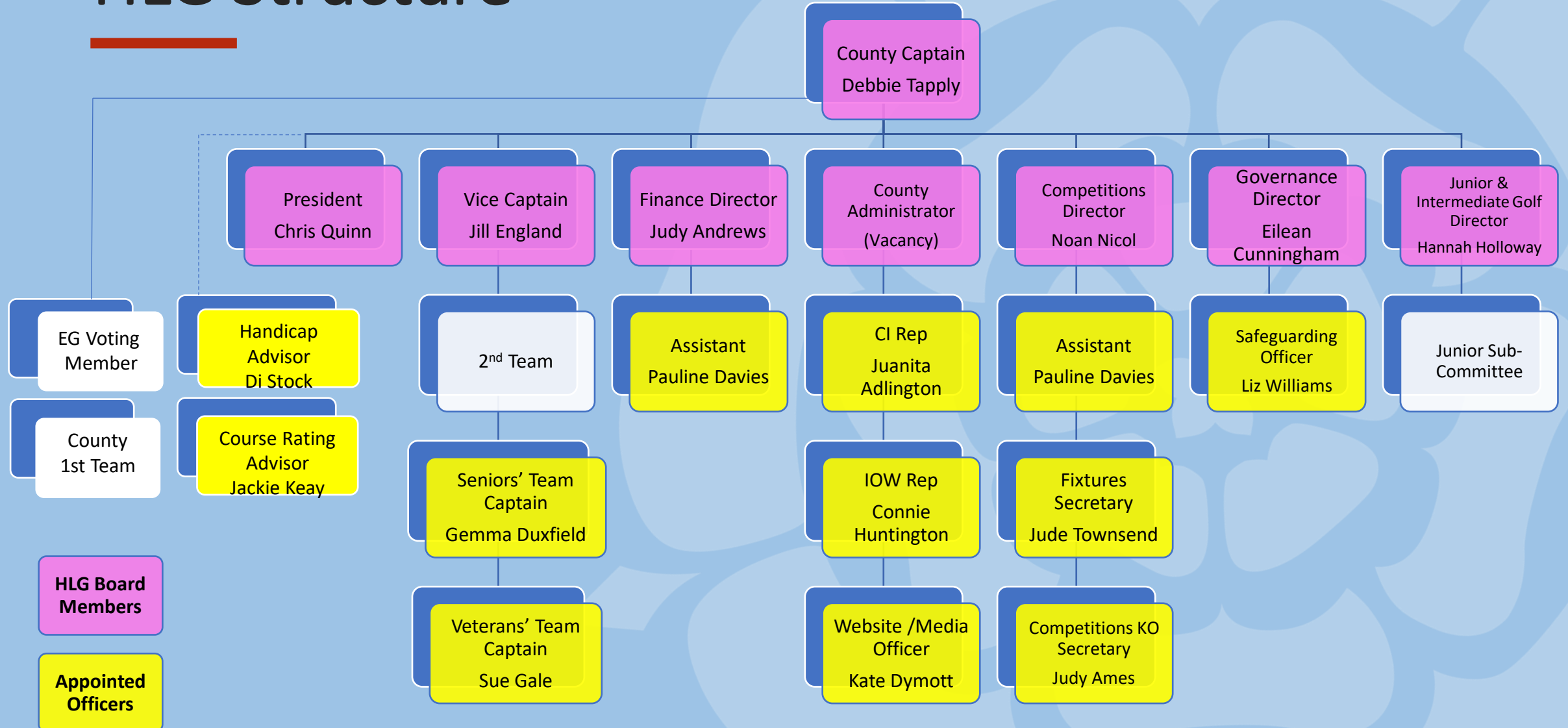
- Create a more effective organisational structure
- Clarify our purpose, core responsibilities and key priorities
- Agree and shape our Values and future ways of working; and
- Review our safeguarding policies and procedures

The next few slides will highlight where we've got to and our intentions for 2021 and beyond. A lot of this information is already available on our HLG website (About Us tab) but we've not had the chance to properly share some of the work we've been doing during and after lockdown

HLG Structure and Values

- 🌟 We have a more streamlined and transparent organisational structure (**See Slide 9**) – please do take a look at our website (**About Us**) to see ‘Who’s Who’ and what we all do! This includes job descriptions for all Board Directors and Appointed Officers
- 🌟 We’re very keen to encourage more ladies to consider filling some of these voluntary roles and we urgently need to fill the County Administrator role – if you know anybody who might be interested, please let us know!
- 🌟 Our Values (**See Slide 10**) are self-explanatory and shape the culture we hope to achieve across our golfing community; we want to work with you to help bring these values to life
- 🌟 We’re also very keen to focus more on the year(s) ahead rather than reflecting on the past year – this will make for more interesting future meetings

HLG Structure



HLG Values



HLG Core Functions

- 🌟 We have identified 5 core functions (**See Slide 11**) and putting our members/players first is at the heart of everything we do. We recognise that we need to get better at engaging with our Club Delegates and our Elite Squads to understand how best we can achieve this
- 🌟 We had hoped to start that engagement process this year but sadly COVID has put a stop to this (for now). As soon as we are able to we will have more interaction with our Appointed Officers, our Club Delegates and some of our elite players (including our junior girls) to ‘flesh out’ how best we can:

Play the Game

Grow the Game

Develop our Talent

- 🌟 In the meantime, please feel free to share your views with us (via your Club delegate) – we’re listening!

HLG Core Functions

Playing the Game

- Provide a good mix of elite & handicap events at varied locations
- Ensure we have sufficient handicap experts, course raters and rules officials
- Run events in accordance with best practice

Growing the Game

- Provide a framework for ladies' and junior girls' amateur golf in Hampshire
- Encourage greater participation in events
- Introduce initiatives to retain players, especially junior girls
- Work collaboratively with clubs and other organisations; provide focal point for golf development issues

Talent Development

- Identify and nurture talent (take adults and juniors from good to great)
- Provide a pathway for junior girls to learn, develop & flourish
- Provide a natural stepping stone from club golf towards county, regional and/or national honours
- Provide successful county teams

Governance

- Ensure we put in place policies, procedures and processes to meet all our legal (safeguarding) requirements
- Ensure a positive, dynamic culture is in place for effective, transparent decision-making
- Drive our continuous improvement agenda

Finance

- Manage HLG finances to ensure our golfers' needs are best met
- Ensure we have robust financial processes, including the collection of affiliation fees
- Create appropriate cash reserves

HLG Safeguarding

- Safeguarding in sport has been a hot topic this year and golf is no exception. We have a duty of care to protect children and young people involved in our golfing events and we take our responsibilities very seriously.
- We've been busy behind the scenes reviewing all our safeguarding policies and procedures to create and maintain a safe, positive and enjoyable environment for everyone involved in golf. These are all available on our website – your clubs should be updating their policies too
- Our dedicated Safeguarding Officer is **Liz Williams** (contactable by email: hlg.safeguarding@gmail.com or by mobile: 07552 219 672) and she is your first point of contact if you have any concerns of poor practice or allegations of abuse
- Our main priority this year has been to gain England Golf's **SafeGolf Accreditation** - we have now completed/provided ALL the necessary evidence to meet EG's SafeGolf criteria and we await EG's final approval (expected Nov/Dec 20)

HLG Key Priorities

Supporting our 'Putting our Players First' ethos, our key priorities over the next 12-18 months are to:

- 🌟 **Review our County Competitions Programme** – does it remain fit for purpose? We will be asking for your views in the New Year based on demographics and handicap index profiles
- 🌟 **Improve our Visibility/Transparency** – our new Website/Media Officer is working to improve our website and media channels, and our proposed meeting with club delegates (March tbc) will help to shape our future ways of working, identify how to share best practices, and improve our communications
- 🌟 **Winning Golfers** – investing in coaching programmes to support and develop our elite golfers; and continue our pathway for junior girls to learn, develop & flourish

Questions

- 🌟 Thank you for taking the time to read this annual report. If you have any questions, please submit them (via your Club Delegate) by email to Debbie Tapply at debbietapply@btconnect.com **before 2nd December**
- 🌟 The Board of Directors will meet on 9th December (Covid dependent; either by Zoom or in person) to conclude the voting process, consider your questions and formally close the 2020 Annual Meeting. Our responses to all your questions will be posted on the HLG website **after 9th December**
- 🌟 This concludes our Annual Report for 2020